

2021 IFNC Academy: Workplace Policies & Programs to Prevent Violence

Thank you for your interest in applying to participate in the **2021 Injury-Free NC (IFNC) Academy** focused on Workplace Policies & Practices to Prevent Violence. The application is due by **5pm on Friday, December 11**.

Only one person, preferably the team leader, should fill out the application online [here](#). This document is meant to provide you with the questions asked in the survey. Please fill out the [survey](#) to formally submit your application. We may reach out to the team lead and/or individual team members for further information or clarification as we are making team selections.

The Academy is geared toward working with teams of 3-6 individuals representing diverse community sectors, interests, and populations. If you are interested in submitting an application, yet do not have a team of at least three individuals, contact us for assistance in identifying potential team members. If you need assistance or more information, visit our IFNC website (injuryfreenc.org) or contact Varsha Subramanyam at varshas@live.unc.edu.

Team Leader Information

Q3 First name

Q4 Last name

Q5 Preferred email address

Q6 Preferred phone number

Q8 Organization, if applicable

Q9 Street address

Q10 City, state, zip code

Page Break

Q11 If you have your team in place already, please fill in the following information.

Q12 **Team member 1:** First name

Q13 **Team member 1:** Last name

Q14 **Team member 1:** Organization, if applicable

Q15 **Team member 1:** Preferred email address

Q17 **Team member 2:** First name

Q18 **Team member 2:** Last name

Q19 **Team member 2:** Organization, if applicable

Q16 **Team member 2:** Preferred email address

Q20 **Team member 3:** First name

Q21 **Team member 3:** Last name

Q22 **Team member 3:** Organization, if applicable

Q23 **Team member 3:** Preferred email address

Q24 If you have additional team members, please list their first and last name, organization, and preferred email address below.

Q25 Description of Team and Members

Q26 Is your Academy team part of an existing group/coalition/partnership?

- Yes (1)
 - No (2)
-

Q27 If yes, what is the name of your group?

Q28 Select one description that best matches your team: Our group/coalition/partnership...

- has been working together for 2 years or more (1)
 - has been working together for less than 2 years (2)
 - has not yet worked together (3)
-

Q29 What is the geographic focus of your team's work?

- A single community (1)
 - Multiple communities (2)
 - County-wide (3)
 - Multiple counties (4)
 - State-wide (5)
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Q30 Which workplace related issue(s) does your team anticipate addressing as a result of its participation in the Academy? (check all that apply). This list is not exhaustive of all the workplace issues, policies or programs and is not meant to be a final choice that your team selects. You will have the flexibility to change this as you learn more during the Academy. Click [here](#) to review brief descriptions of terms on the list below.

- Paid family and medical leave (1)
- Minimum and/or living wage (2)
- Equal pay (3)
- Safe days (4)
- Paid sick leave (5)
- Predictable scheduling (6)
- Pregnancy accommodations (7)
- Breastfeeding support & accommodations (15)
- On-site child care (8)
- Subsidized or reimbursed childcare (10)
- Backup or emergency child care (11)
- COVID risk management (16)
- Hazard pay for COVID (17)
- Other (please specify) (12) _____
- Do not know-our group has not previously worked on workplace issues and will decide at the Academy (13)
- Do not know-our group has not previously worked together and will decide at the Academy (14)

Q31 If you selected other, please specify what workplace related issue(s) you plan to address at the Academy.

Q32 Briefly describe any prior activities or projects your team has conducted to address workplace related policies or program. If your team has worked together on other issues not related to workplace policies, describe that work. (3-5 sentences)

Q33 Why did your team decide to apply for the Injury-Free NC Academy? Why is this a good time to participate? (2-5 sentences)

Q34 What does your team hope to accomplish through its participation in the Injury-Free NC Academy? (2-5 sentences)

Q36 Do you anticipate any barriers that may prevent you from participating in this virtual Academy? If yes, please list them here and we will do what is within our capacity to help address them.